

§ 359.201

- 359.404 Removal: Conditions arising before appointment.
- 359.405 Removal: Reduction in force.
- 359.406 Restrictions.
- 359.407 Appeals.

Subpart E—Removal of Career Appointees for Less Than Fully Successful Executive Performance

- 359.501 General.
- 359.502 Procedures.
- 359.503 Restrictions.
- 359.504 Appeals.

Subpart F—Removal of Career Appointees as a Result of Reduction in Force

- 359.601 General.
- 359.602 Agency reductions in force.
- 359.603 OPM priority placement.
- 359.604 Removal from the SES and placement rights outside the SES.
- 359.605 Notice requirements.
- 359.606 Appeals.
- 359.607 Records.
- 359.608 Transfer of function.

Subpart G—Guaranteed Placement

- 359.701 Coverage.
- 359.702 Placement rights.
- 359.703 Responsibility for placement.
- 359.704 Restrictions.
- 359.705 Pay.

Subpart H—Furloughs in the Senior Executive Service

- 359.801 Agency authority.
- 359.802 Definitions.
- 359.803 Competition.
- 359.804 Length of furlough.
- 359.805 Appeals.
- 359.806 Notice.
- 359.807 Records.

Subpart I—Removal of Noncareer and Limited Appointees and Reemployed Annuitants

- 359.901 Coverage.
- 359.902 Conditions of removal.

AUTHORITY: 5 U.S.C. 1302 and 3596, unless otherwise noted.

SOURCE: 54 FR 18876, May 3, 1989, unless otherwise noted.

Subpart A [Reserved]

Subpart B—General Provisions

§ 359.201 Regulatory requirements.

This part contains the regulations of the Office of Personnel Management

5 CFR Ch. I (1–1–98 Edition)

(OPM) that implement subchapter V of chapter 35 of title 5, United States Code, on the Senior Executive Service (SES).

§ 359.202 Definitions.

Agency, Senior Executive Service position, senior executive, career appointee, limited emergency appointee, limited term appointee, and noncareer appointee, are defined in 5 U.S.C. 3132(a).

Probation and probationary period mean the 1-year probation required by 5 U.S.C. 3393(d) upon initial career appointment to the SES.

Reemployed annuitant means an individual who is receiving an annuity under the Civil Service Retirement System or the Federal Employees' Retirement System on the basis of his or her former Federal service. A reemployed annuitant serves at the pleasure of the appointing authority.

Subpart C—Removal of Career Appointees for Failure To Be Recertified

SOURCE: 56 FR 172, Jan. 3, 1991, unless otherwise noted.

§ 359.301 Coverage.

(a) This subpart covers a career appointee who has failed to be recertified under § 317.504 of this chapter.

(b) This subpart does not cover, however, a career appointee who is serving as a reemployed annuitant. See subpart I of this part for removal of a reemployed annuitant.

§ 359.302 Notice requirements.

(a) The agency shall notify the career appointee in writing before the effective date of the action. If the appointee has completed the SES probationary period, or was not required to serve a probationary period, the notice shall be at least 30 calendar days before the effective date of the removal.

(b) The notice shall advise the appointee of:

- (1) The basis for the action;
- (2) The appointee's placement rights under subpart G of this part—the position to which the appointee will be assigned shall be identified either in the advance notice or in a supplementary